

Announcement of Vacancy

Anabaptist Climate Collaborative Executive Director

The Anabaptist Climate Collaborative (ACC) seeks an energetic and creative Executive Director to activate its mission as it transitions from a center operated through a partnership between Eastern Mennonite University, Mennonite Central Committee, and Goshen College, to a fully independent non-profit organization. Essential traits for the Executive Director role include a strong desire for institutional collaboration, a knack for visionary leadership, and an interdisciplinary approach to climate justice. As the public face of the ACC, the Executive Director has the unique opportunity to catalyze direct change on a pressing global issue by inspiring and empowering ACC's constituents and stakeholders on a regular basis.

About ACC

The Anabaptist Climate Collaborative, formerly the Center for Sustainable Climate Solutions, recognizes climate change as one of the most crucial moral challenges of our time. The ACC strives to be a leader in addressing climate change by promoting engagement and understanding through the perspectives of justice, peacebuilding, and reconciliation. The ACC works to inspire and equip individuals and organizations through Anabaptist values, community, and faith, and through a focus on targeted strategies of:

1. developing emerging leaders who act as catalysts for larger scale changes;
2. empowering diverse voices of those most impacted by climate change; and
3. bringing individuals and organizations into partnerships that more effectively address climate change.

More details about the Anabaptist Climate Collaborative are available at <https://sustainableclimatesolutions.org/>

Job Summary

The Anabaptist Climate Collaborative Executive Director is responsible for furthering the ACC mission by providing leadership in two primary ways.

1. The Executive Director will lead the development of programmatic strategies and goals and the execution of specific activities that support the ACC's vision to address climate change by fostering engagement and understanding through the perspectives of justice, peacebuilding, and reconciliation.
2. The Executive Director will implement administrative structures and systems that enable efficient and effective functioning of the ACC and its activities.

Primary Duties

The Executive Director is responsible for

- Advancing the ACC's mission and vision with stakeholders, and leading implementation of the vision;
- Leading the ACC staff in setting programmatic direction, focus, goals, and activities that maintain the vitality of the program in alignment with the vision and mission;
- Acting as the principal spokesperson and advocate for ACC within the broader community;
- Collaborating with the ACC Advancement Director to secure funding through donor relationships or grant funding proposals;
- Managing the finances of the organization, including the development of an annual budget that supports strategic goals, and oversight of all accounting functions, revenues, and expenses;
- Overseeing the hiring, training, workflow, retention, and performance appraisals of three long-term ACC staff and temporary, part-time staff as needed for projects.
- Collaborating with the ACC Board on strategic plans and goals, reporting to the Board on ACC activities, and responding to requests and advice from the Board;
- Working with the ACC Board and staff to develop and implement comprehensive program evaluation.

Skills Needed

The following skills and attributes will support success in the Executive Director role.

- Strong organizational skills, including ability to prioritize multiple tasks and follow through on projects;
- Ability to build collaborative relationships across varied faith traditions and social/political ideologies;
- Exceptional written and verbal communication skills, and ability to articulate ACC's values and mission;
- Strong leadership, management, and strategic-thinking capabilities;
- Demonstration of expertise in sustainability and climate justice, and knowledge of relevant resources for carrying out the work of ACC;
- Ability to identify and engage staff and volunteers who possess skills and strengths needed for ACC activities;
- Working knowledge of equity, diversity, and inclusion core principles and a willingness to grow, learn, and adapt in order to further justice;
- Personal commitment to and passion for the ACC mission and values.

The ideal candidate will have a Masters degree in a relevant field of study and experience in higher education.

Details

The ACC Executive Director position is a full-time or ¾-time position. Salary is commensurate with experience. ACC is able to offer a range of associated benefits.

This job may be performed remotely from anywhere within the United States. Occasional travel may be necessary.

To Apply

Candidates are asked to submit the following to deirdre.smeltzer@emu.edu:

- a current resume,
- a letter of interest in the position that includes your vision for leading ACC into its next chapter and how your previous experiences will help you to realize those goals, and
- names, contact information, and relationship for three individuals whom we may contact regarding your application.

Review of applications will begin March 1, 2023, and will continue until the position is filled.

Nominations and questions may be directed to Deirdre Longacher Smeltzer, Chair of the Search Committee, at deirdre.smeltzer@emu.edu.

ACC is committed to equal employment opportunity. We celebrate diversity and aim to create a workplace of inclusion.